

Paysa Privacy Notice California Information Sharing Disclosure

California Civil Code 1798.115(c), 1798.130(a)(5)(c), 1798.130(c), and 1798.140 indicates that companies should disclose whether the following categories of information are collected, transferred for consideration, or transferred for an organization’s “business purpose” as that term is defined under California law. Note that while a category may be marked that does not necessarily mean that we have information in that category about you. For example, while we transfer bank account numbers for our business purpose in paying our employees (e.g., direct deposit) we do not collect or transfer bank account numbers of individuals that submit questions on our website’s “contact us” page.

Category of Personal Information	What do we collect?	What personal information is transferred for valuable consideration?	What personal information is transferred for business purposes?
Identifiers such as name, alias, social media handle, etc.	X		X
Social Security Number (SSN)			
Driver’s license number/State ID			
Passport number			
Signature			
Insurance policy number			
Physical characteristics			
Date of birth			
Characteristics of protected classifications (e.g., age, sex, race, ethnicity, physical or mental handicap)			
Postal address	X		X
Email address	X		X
Telephone number	X		X

Category of Personal Information	What do we collect?	What personal information is transferred for valuable consideration?	What personal information is transferred for business purposes?
Payment details, including bank account number and other financial information			
Education	X		X
Employment	X		X
Employment history	X		X
Professional or employment-related information	X		X
Salary information	X		X
Biometric information			
Medical information (not covered by HIPAA)			
Health insurance information			
Electronic network activity (e.g., browsing history) ¹	X		X
Online identifier (e.g., IP address)	X		X
Authentication credentials to use the services, such as username, PC Name, etc.	X		X
Audio, electronic, visual, thermal, olfactory or similar information			

Category of Personal Information	What do we collect?	What personal information is transferred for valuable consideration?	What personal information is transferred for business purposes?
Commercial information (e.g., products or services purchased, or other purchasing or consuming histories or tendencies?)			

¹Ceridian has engaged in behavioral advertising but Ceridian does not sell any electronic viewing history